

## NEWS RELEASE

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### FOR IMMEDIATE RELEASE

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### A SIMPLE SOLUTION TO REDUCE RETIREMENT PLAN COSTS

(San Diego, CA)

Today, a typical 401(k) plan likely has a significant percentage of terminated and missing participants with small and large account balances. This is because of variety of factors, including automatic enrollment, high turnover among employees and an increasing number of layoffs in today's economy. Most DC providers and record-keepers charge plan sponsors for these terminated, inactive participant accounts. A simple way to reduce plan costs is to eliminate these accounts.

PenChecks's new Premium IRA Fiduciary Service enables retirement plans with mandatory distribution provisions to satisfy the government's requirements with distributions up to \$5,000 as well as missing participants with larger balances. But forcing out such participants can only be accomplished if certain requirements are met. Participants must be informed of their distribution options, and personal IRAs must be set up to receive the participant distributions when the participant fails to provide specific directions.

PenChecks's new Premium IRA Fiduciary Service fully complies with the Safe Harbor regulations and is the only turnkey solution that complies with DOL FAB 2004-02.

*"Studies show that 401(k) plan participants often leave their savings behind in the plan when leaving a job. This increases cost and risk to the plan sponsor. These account balances from terminated and missing participants can be a source of future legal challenges. PenCheck's new Premium IRA Fiduciary Service reduces cost by the elimination of participant recordkeeping fees and reduces risk from these employee terminations for the Plan Sponsor",* said Peter E. Prevolos, APA, RIA, AIFA, President & CEO of PenChecks, Inc.

The process is highly automated and simple. Partnering with Third Party Administrators (TPAs), PenChecks will assist in handling all the due diligence requirements in attempting to locate and notify missing plan participants. After minimal data on the Plan Sponsor, Plan and Participant is provided on-line in a safe and encrypted manner, proven PenChecks Technology does all the work.

PenChecks is committed to providing our Automated Rollover Solution at no cost to Plan Providers, Plan Sponsors and T.P.A.'s. All fees associated with these accounts are charged directly to the participant account.

**About PenChecks, Inc.**

Established in 1994, PenChecks is the most trusted and largest independent provider of outsourced benefit distribution services in the US. From our inception and annually since 2005, PenChecks has lead the way with marketplace innovation and services. With our proprietary technology and expertise, we save our customers up to 60%-70% of their staff time and 50% of their hard costs in processing distributions. Our customers include Plan Providers, Plan Advisors, Third Party Administrators and Plan Sponsors. In 2008, PenChecks handled over 44,000 distributions and almost half a billion dollars of payments. For more information, please go to: [www.PenChecks.com](http://www.PenChecks.com)

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